

Powerful problem solving

The MBTI tool comes with a range of powerful reports, ranging from a basic summary of preferences to an in-depth exploration of a particular area.

Interpretive Report for Organisations

Acts as the basis for the first feedback session, by giving MBTI scores along with in-depth analysis of strengths at work and areas for improvement

Personal Impact Report

Supports a comprehensive development experience with a single report, by applying MBTI type knowledge to eight key development areas: work style, communication, teams, decision-making, leadership, conflict, stress and change

Team Report

Goes beyond group feedback, revealing the way a team thinks and works and how to raise its game, with ready-made action steps

Communication Style Report (English only)

Eliminates obstacles to business objectives by showing people how they communicate and how they can adapt this approach for others, with clear strategies for success

Decision-Making Style Report (English only)

Enables individuals to make better-quality business decisions by recognising how personality affects decision-making, with practical tips for improvement

Conflict Style Report (English only)

Prevents damaging and wasteful conflict and improves business effectiveness by highlighting how to recognise and adapt to conflict situations

Stress Management Report (English only)

Improves effectiveness and reduces the risk of burnout by recognising the early signs and likely triggers of stress, and providing techniques to prevent it

Career Report (English only)

Provides a solid basis for productive career counselling by showing how personality influences career choices and subsequent career

Summary of Your MBTI® Results

How you decide to answer each item on the MBTI assessment determines your reported MBTI type. Since each of the preferences can be represented by a letter, a four-letter code is used as a shorthand for indicating type. When the four dichotomies are combined in all possible ways, sixteen different types result. Your reported MBTI type is INFP.

Reported Type: INFP

Where you focus your attention **E**

Extraversion

Preference for drawing energy from the outside world of people, activities and things

I

Introversion

Preference for drawing energy from one's inner world of ideas, emotions and impressions

The way you take in information **S**

Sensing

Preference for taking in information through the five senses and noticing what is actual

N

Intuition

Preference for taking in information through a "sixth sense" and noticing what might be

The way you make decisions **T**

Thinking

Preference for organising and structuring information to decide in a logical, objective way

F

Feeling

Preference for organising and structuring information to decide in a personal, value-based way

How you deal with the outer world **J**

Judging

Preference for living a planned and organised life

P

Perceiving

Preference for living a spontaneous and flexible life

“ Trust has improved considerably across the team and each member is empowered to bring his unique styles into the management of the company. The team is able to get to the core of problems much more effectively and efficiently with a collective ownership of the final solution. ”

Jes Damsted, CEO, Forca, Denmark

“ After qualifying, it was very easy to apply the training by using the online OPPassessment system to generate detailed MBTI reports. ”

Tim Evans, Psysoft

Language availability

OPP provides MBTI assessments and reports in many languages, and is continually expanding this availability. Please visit www.opp.com/languages for details.

Established in Oxford in 1989, OPP is the European distributor of the MBTI instrument and provides psychometric instruments and HR services around the world.